

Kiwoko Hospital, P.O. Box 149, Luwero, Uganda. 0392175886





# JOB OPPORTUNITY DATE OF ADVERT: 19th December, 2024

Kiwoko Hospital is a Private-Not-For-Profit Hospital under Church of Uganda. It is a 204-bed Hospital located in the district of Nakaseke (Greater Luwero) and affiliated to the Uganda Protestant Medical Bureau (UPMB). The Hospital is seeking to strengthen its staffing position in order to efficiently execute its medical services. Applications are therefore invited from competent and qualified Ugandans willing to offer services at the Hospital, as indicated below:

Title : Finance Manager. Reports to : Medical Director

Location : Kiwoko Hospital, Nakaseke

### Job Summary

Responsible for overall Leadership of the Finance Department Strategy and Finance Staff, Role Holder will be responsible for Financial Planning, Management and Control. Strengthening the control environment to ensure the integrity of all financial information. Provide support to all departments, through information analyses (e.g. current processes, actual performance vs. budget and prior year, budget, etc.), preparation of operational data/analyses for use by stakeholders throughout the hospital.

## **Qualifications and Experience:**

- 1. Minimum of Bachelor's Degree preferably in Accounting, Finance, Business, Commerce or equivalent with a bias in Accounting, Commerce or Finance
- 2. Fully qualified in a professional accounting qualification (CPA or ACCA Membership is essential)
- 3. Atleast 5 years of work experience in Finance and accounting, 3 of which must be at Senior Management in a reputable organisation.

## Knowledge, Skills and Abilities

- a) Strong Strategic leadership attributes with strong people skills and ability to lead and influence team dynamics.
- b) Analytical thinker with strong conceptual and problem-solving skills.
- c) Meticulous attention to detail with superb organizational skills.
- d) Ability to work under pressure and meet tight deadlines.
- e) Ability to work independently and as part of a team.
- f) Excellent report-writing and communication skills.

#### **Technical**

- g) Excellent knowledge of international Financial Reporting Standards (IFRS), Uganda Tax legislation and thorough understanding of Generally Accepted Accounting Principles (GAAP).
- h) Knowledge and experience in hospital/healthcare operations and strategy will be an added advantage
- i) Experienced and skilled in strategic planning, budgeting, monitoring and execution
- j) Having the ability to mobilize and fundraise resources
- k) Must be a person of unquestionable integrity, professionalism and personal discipline.
- Solid proficiency in Microsoft Office, SAP, QuickBooks and other financial planning software.

To apply for this position, please email your cover letter and CV with three (3) Professional referees electronically to <a href="mailto:personnel@kiwokohospital.com">personnel@kiwokohospital.com</a>, <a href="mailto:peterserwadda@yahoo.com">peterserwadda@yahoo.com</a> and

mugsron@gmail.com not later than 15<sup>th</sup>Jan 2025 Only shortlisted candidates will be contacted

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E-mail: admin@kiwokohospital.com www.kiwokohospital.com