



Influence more

### Job Overview:

On behalf of our client, we seek to recruit a highly competent, hardworking and self-motivated individual to fill the position of Senior Internal Auditor. Senior Internal Auditor will be responsible for executing assurance and consulting audits as well as duties and responsibilities defined within the Group Internal Audit Charter as adopted by Uganda.

### Key Duties and Responsibilities

- Execute Internal Audit projects in line with the approved Internal Audit plan for Uganda:
  - Undertake financial, operational and administrative audits. Carry out value for money audits to ensure that resources are acquired economically, used efficiently, deployed effectively and adequately protected; in achieving plans and objectives.
  - Determine or assist in determining audit procedures to be performed.
  - Prepare and maintain working papers for assignments.
  - Discuss deficiencies noted with the Heads of Departments and suggest corrective action. Appraise or assist in appraising the adequacy of the corrective actions taken by the departments/sections concerned to overcome the weakness/shortcoming identified.
  - Assess the adequacy and effectiveness of internal control and risk management processes.
  - Report on completed Internal Audit projects.
- Evaluate and assess significant new services, processes, operations, and controls.
- Participate in special audits/investigations as requested by Management or the Head of Internal Audit through the prescribed approval process that include the Chief Audit Executive and the Audit Committee
- Input in risk assessment and management assignments
- Monitoring and reporting on the resolution of reported Internal Audit findings
- Play a consultancy role in risk management, policies and procedures drafting and amendments and control assessment from time-to-time
- Adherence to The Institute of Internal Auditors' Mandatory Guidance, which includes the Core Principles for the Professional Practice of Internal Auditing, the Code of Ethics, the International Standards for the Professional Practice of Internal Auditing, and the Definition of Internal Auditing
- Assist with the preparation of Internal Audit reports to the ARC Committee
- Input to the Internal Audit plan during drafting and maintenance interventions
- Input to the annual Internal Audit budget as well as during forecast interventions, including monitoring of performance against the budget

### Skills and requirements

#### Essential Experience

- Relevant degree or diploma (Audit)

- Must be in possession of at least one internationally recognized Professional Accounting or Auditing Certification (i.e. CIA, CFSA, CISA, CRMA, CPA, ACCA, CIPFA, CIMA or its equivalent, Certified Quality Auditor (CQA), etc. (more than one will be an advantage)
- Team Mate experience or other auditing automated working paper software, e.g. CaseWare)
- IDEA/ACL experience
- More than five years' experience in auditing (minimum of which was three years in the financial services industry)
- Interaction with executive management – independent clearing of reports, presenting and discussions with the EXCO team, presentation at relevant management forums, etc. with support and guidance from the Head of Internal Audit

#### **Essential Skills**

- Communication (written and spoken)
- Industry specific knowledge (insurance/finance)
- Business acumen/commercially astute

#### **Personal attributes**

- Hardworking and committed
- Honest
- Tenacity/Endurance
- Independent
- Professional/High quality outputs and organized

#### **Core Competencies**

- Accuracy/Attention to detail
- Analytical ability
- Integrity
- Probing and questioning
- Problem identification/solving
- Quality assurance
- Relationship building
- Relevant technical competence (Insurance/Risk/Audit)
- Reporting/report compilation
- Risk identification and management
- Self-management and internal focus
- Time management and organization

Interested candidates are invited to apply through [support@rcsconsult.net](mailto:support@rcsconsult.net) Indicate the Job Title in the subject line. Only shortlisted candidates will be contacted.

Closing date: 14th November 2024.