

## **Job Description: Finance Manager – Insurance Brokerage**

### **Job Summary**

The Finance Manager will be responsible for the financial health of the company. He/she will oversee budgeting, reporting, auditing, and compliance functions. The ideal candidate will have a strong understanding of insurance brokerage financial operations, regulatory frameworks, and team leadership.

### **Key Responsibilities**

- Prepare monthly, quarterly, and annual financial reports.
- Lead budgeting, forecasting, and variance analysis activities.
- Ensure compliance with URA, IRA, and other financial regulatory requirements.
- Supervise and guide the finance and accounting team.
- Oversee cash flow, expenditure, and financial planning.
- Coordinate internal and external audits.
- Advise management on strategic financial decisions.
- Implement and maintain effective internal controls and systems.

### **Qualifications and Skills**

- Bachelor's degree in Finance, Accounting, or related field.
- Professional certification (CPA, ACCA, or equivalent).
- Minimum of 5–7 years of experience in a finance role, preferably in the insurance or financial services sector.
- Proficiency in financial software and ERP systems.
- Strong analytical, leadership, and communication skills.
- Knowledge of tax laws and financial regulations in Uganda.

### **Contract Terms**

This is a full-time position with a 6 month probation period. The role is based in Uganda with a competitive remuneration package aligned to industry standards. Upon successful probation, the candidate will be confirmed into the permanent role.

Please submit your application to [applications@m-forte.co.ug](mailto:applications@m-forte.co.ug), indicating the title of the job you have applied for in the subject line not later than 31/05/2025. Kindly note that only successful candidates will be contacted.